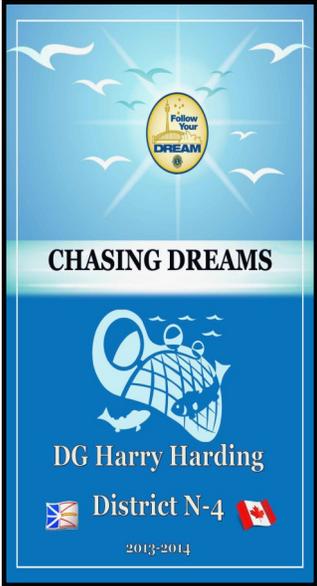




Lions Clubs International

District N4 Governor's Newsletter



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Deadline for Submissions: 15th of each month

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District Governor's Message



To the Lions Family,

Three and a half months. Approximately 100 days. Fewer than 2500 hours. The countdown is on as we race to the end of our Lion's calendar year. Now is when we muster the energy and courage to complete the tasks we set for ourselves when this year began, now is the time when you do what you must to make your dream a reality. With the sun setting on my term as District Governor, now is also the time when I ask you, my fellow Lions, to help me achieve the dream I have for our district, to see at least three additional members bolster the ranks of each club. Imagine what your club can accomplish with three more Lions to lend a helping hand, to add their voice, to add their dream. And as your club is strengthened, imagine the good we can do on a district level. We could begin a new era of unprecedented giving and support. We can do our part to create change that can impact the world.

As we are nearing the end, this message will be in the form of reminders that allow us to prepare for what lies ahead and to tie up loose ends. The Special Edition of our Newsletter has already been sent. It included the Nominations and Election information as well as the Notices of Motion that will be discussed and voted on at our April Convention in Gander. The Gander and Alexander Bay Lions Clubs, co-hosts for the convention, are busy finalizing the details of what will be a very important event. If you want to be a part of learning and helping to shape the future direction of our clubs and district, then Gander is the place to be on April 11, 12 and 13.

Friday night will begin with our Cabinet Meeting and Get-Acquainted Party. Beltone Hearing will be in attendance to provide a similar service as to what was offered at the February DGO. The Convention will conclude with a very unique and respectful Necrology Service on Sunday morning. The event will also include a training session for new Presidents, Secretaries and Treasurers. The elections will be conducted Saturday morning; the District Speak-out will be held Saturday afternoon followed by the world-wide induction of new members who joined our clubs this year. Our international guest speaker is International Director, Lion William (Bill) McKinney from Illinois, USA.

International President Palmer is asking Lions around the world to do a number of specific things in April. These tasks include:

1. Conducting a project relative to the environment
2. Sponsoring a friend and family activity or service project to introduce your family, friends and neighbours to your Lions Club
3. Placing particular emphasis on the recruitment of more women to our organization.

We are still in the process of forming a new Lions Club in the town of Paradise. I request that you make contact with your relatives and friends in that town and "Just Ask" them to consider becoming a member.

Any club secretary still having problems accessing the LCI website, please contact our District IT Chair, Lion Danny Campbell.

(DG Harry's message is continued on page 3)



District Governor's Message

(continued from previous page)



I encourage your continued financial support specifically for LCIF, LFC and the Lion Max Simms Memorial Camp Foundation. Also, the cut-off date for any club wanting to donate to APSEA, the school for the blind and deaf in Halifax, is April 20th.

Please accept my thanks for all that you have done so far this year. The hospitality that Abbie and I have received during our visits to your clubs has been exceptional. I know that you want to make your club, your community and your world the best that it can be. I am asking you all to give that extra effort now as we approach the final quarter of this Lions year. Before the sun sets be sure to realize your dream. Together we will make a difference.

Yours in Lionism,
DG Harry

Dates to Remember

MARCH	-----	Eye Donor Awareness Month
MARCH	-----	Last day for regular registration fees for Convention
APRIL	-----	Lions Membership Growth Month
APRIL	-----	Leo Clubs Awareness Month
APRIL	-----	Protecting Our Environment Global Service Action Campaign
APRIL 5- 13	-----	Family Week
APRIL 26	-----	Lions World-wide Induction Day
APRIL 27	-----	Earth Day
MAY	-----	Strengthen Membership Month
MAY	-----	Recycle for Sight Month
MAY 1	-----	Deadline to cancel with refund of Convention Registration
MAY 1	-----	Deadline for advance Convention Registration and Hotel Request to be received
MAY 11-17	-----	White Cane Week
May 15	-----	Annual Leo Club Officers & Membership Report (Leo 72) due
May 15	-----	Deadline for filing Officer Reporting
MAY 19	-----	Application deadline for Sight First Form (PU-101) grants to be received at the August SAC Meeting
MAY 24	-----	Deadline date for Convention Hotel deposit refunds for individual cancellation
JUNE 1	-----	Helen Keller Day
JUNE 5	-----	World Environment Day



**Message
from
1st Vice District Governor Len Mooney**



Fellow lions,

We are approaching our last convention for this Lions year and we hope that you are able to complete the plans that you and your club made as you started this year. Hopefully we will be able to look back over the year to date and see that we have reached some of our goals and that the rest of them should be completed before the end of this year. We believe we will look back on this year as one of growth in service and membership and personal fulfillment in our roles as leaders in our clubs and communities. Your club and your members decide and plan what you wish to accomplish over the year and we hope it is turning out exactly as you wished. Now may be a good time to review what you have been able to do and refocus on the things that you would like to see before this year ends. DG Lion Harry asked us all over the past year to ask one person to join our organization and we all said we would. We are the only one that can truthfully answer the question " Did I do what I said I would?"

We will be completing our Speak Outs and other lions activities over the next few weeks and we can look with pride on what we do by the people we see and know we have helped in some way large or small. We will be having our elections in our clubs and in our district. Please step up to the plate and offer yourself and your talents to help your club and community by serving on your club executive or on your district executive. There is no greater joy when a project is completed than to look back and say to yourself that my help made a difference for somebody. We should be very proud of all we do to help small and large as they are equally important in the lives of those we help. Putting a smile on a child's face is as important as visiting a person in a hospital or nursing home. We do so many things and take so much for granted that sometimes all these things are overlooked. We should take a few minutes at a meeting to say thank you for the privilege of helping others by the work we do. When we open a door, serve a meal, give someone a ride, put a smile on a face - we are doing Lions work. Give a friend or a relative an opportunity to be able to do the same thing .

Thank you fellow lions for all you do big or small. There are many members in our clubs that will sometimes tell you how someone thanked them for something they did a long time ago and how it made a difference in their life You who know should tell. I remember a successful business man telling me that he grew up in a single parent home and what the Lions club in his area did helped him all through his life and it was only because they cared that they served.

See you in Gander for our annual convention and election!

**97TH INTERNATIONAL CONVENTION
TORONTO, CANADA
LIONS CLUBS INTERNATIONAL
July 4 –8, 2014**

MD N Convention Dress



For those who will be attending the International Convention and wish to be part of the parade, the dress code for Multiple District N is white top with black pants or skirts and the blue scarf which shows all the areas that make MD N .

Those wishing to purchase a scarf are asked to contact PDG Lion Gail as she may still have some scarves. We may be able to get scarves if you wish to order them



Message from 2nd Vice-District Governor Lion Paul Abbott



Fellow Lions:

Another great Lion's convention is behind us and Lions in our great district N4 once again are doing great work and living up to their Motto " WE SERVICE".

February is Speak-out month and I encourage all clubs that can to be involved in this project it is a great way to get involved with the youth - our future.

March is just around the corner—the month for clubs and district to do their officer's nominations. I encourage all clubs to start now working on getting their officers in place for next year.

Fellow Lions we had little over four months left to help DG Harry complete his goals for this year, I encourage each club to try to increase their membership and on working together to see that those goals and DG Harry's dreams become a reality. Together we can do this.

Our communities are a better place because of the work the Lions do. Thousands of dollars have been raised by our Lions to improve their local and world-wide communities. The list of contributions made by our Lions clubs are endless. Lions are everyday heroes, be proud of that and "BE PROUD TO BE A LION-----I AM"

Lion Paul



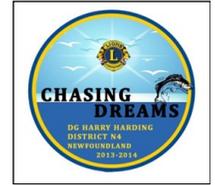
DISTRICT GOVERNOR'S TRAVEL SCHEDULE



MARCH 21	St. Lawrence Lions
" 22	Goulds Lions
APRIL 4	Port Rexton Area Lions
" 5	Fort Point Lions
" 11, 12 & 13	Gander Convention
" 24	Hare Bay-Dover Lions
" 25	Fortune Lions
" 26	Sunnyside Lions
MAY 2	St. Brendan's Lions
" 4	Trepassey Lions
" 5	Mount Pearl Lions
" 9	St. John's Health Care Lions
" 10	Clarenville Lions
" 22	Placentia Lions
" 23	Marystown Lions
" 24	English Harbour East Lions
" 24	Terrenceville Lions
MAY 30, 31 & JUNE 1	MD N Convention, Corner Brook
JUNE 6	Random Lions
" 7	Alexander Bay Lions
" 27	Gander Lions



CABINET SECRETARY-TREASURER NOTES CST Lion Herb Burry



Where has this Lions' year gone? Within a month we will be holding our final District N4 Convention in Gander. However, much remains to be done in the time remaining.

GOOD LEADERS are people who do what they committed to do or said they would get done. Each of us as cabinet members, committee members, committee chairpersons, presidents, secretaries, and etc. committed to or said we would do certain things when we took on our title. Now that the year is half over, it is time for the good leaders to complete their commitments and do what they agreed to do when they took on their jobs.

Several points for your consideration:

Elections: We are approaching the time for new club officer elections. First a reminder to Club Presidents, that you need to get officers set for next year, elections should be done by end of March. Consider the potential leadership you have in your clubs. Often times, a person just needs to be asked to step up to an officer position. A little encouragement goes a long way.

Lions Secretaries when you elect your new club officers, it is imperative that you submit your PU-101 to LCI and the District Governor. A hard-copy of the PU-101 can be found on the LCI website and of course you can submit the PU-101 electronically on the MyLCI site. The deadline is May 15th to submit your club officers for the 2014-2015 year. Our directory for next year depends on the information from those files so try to be as accurate as you can be, names of officers, meeting times, and meeting place.

Club Treasurers, dues need to be paid. Only six (6) Clubs remain to pay their District Dues but there are many clubs that have outstanding bills with International. ***If District Dues and all International accounts are not paid before the District Convention, your club members will not be eligible to vote at the convention.***

Speaking of new positions, our District still has several cabinet positions to fill. If you, or if you know of a Lion in your club or zone that has leadership potential please contact Lion Clyde Rogers, Elections Chair, DG Harry, 1st VDG Len, 2nd VDG Paul or myself.

Also, fast approaching is our Multiple District N Convention, it will be in Corner Brook and it is shaping up to be a great convention, so please get your reservations in as soon as possible. The deadline for registration is May 14th. The convention dates are May 30th thru June 1st.

Special Bulletin: Thanks to Lion Janine Howse, Public Relations Chair, and Lion Claudette Coombs, Constitution & By-Laws Chair, for all their hard work in making it possible that the Special Edition of our District N4 Newsletter, containing nominations received for District positions and the Notices of Motion to be voted on at the Gander Convention, went out on time. Be sure to bring a copy of the Bulletin with you to Gander.

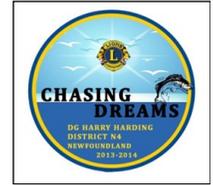
Please forward the newsletter to the other Lions in your club. Also, maybe you could print a copy and take it to your next Lions Club meeting for those who may not have an email address or who don't check their accounts regularly.

(Lion Herb's CST Notes are continued on the following page.)



CABINET SECRETARY-TREASURER NOTES

CST Lion Herb Burry



(Continued from previous page)

Necrology Service: This fitting service is a time to reflect on the Lions, Lioness and Leos we have lost this past year and to honor them and their contribution to your clubs. We rejoice in their memory and their contributions to serve others. They are a part of our legacy of service and we will honor them best by making sure that legacy continues into the future. *Would each club president or secretary please send me an email with the name of any member that your club has lost?*

World Wide Induction Ceremony: This special ceremony recognizing all new Lions will be on Saturday, April 12th, at the Convention. In this regard I am asking that all Club Secretaries let me know the number of **NEW** Members your Club has inducted since last April, 2013? I am particularly interested in knowing how many of these new members will be in attendance at the April Convention and participating in the World Wide Induction Ceremony. It is important that you let me know as soon as possible since I need to order Membership Certificates from Lions Clubs International.

Until we meet at Gander,

Yours in Lionism,

Lion Herb

LEADERSHIP

PART IV - LEADERSHIP QUIZ - ARE YOU A GOOD LEADER?

I hope you kept your scores to see how good of a leader you will make! Add up all of the numbers next to each of the 20 statements. Check your score evaluation below.

0-10 You really suck as a leader, but leadership skills can be developed, so pursue learning.

11-44 You are practicing some good leadership skills once in awhile. You need to practice these behaviors more often and consistently.

45-100 You are using top leadership skills some of the time. When things get stressful, you might fall back into old bad habits.

101-119 You have strong leadership skills that you use consistently. People will find it easy to get behind your vision and ideas.

120: You're lying to yourself. Get real. No one is that perfect.



DISTRICT N4 NECROLOGY SERVICE



Take some time to reflect on the Lions, Lionesses and Leos we have lost this past year and to honor them and their contribution to your clubs. We rejoice in their memory and their contributions to serve others. They are a part of our legacy of service and we will honor them best by making sure that legacy continues into the future.

As I work on the Necrology Service with DG Harry, I want to be sure that all the names of District N4 Lions, Lionesses and Leos who have passed away since our last convention are recognized. Would each club president or secretary please send me an email with the name of a Lion(s), Lioness or Leo that your club has lost? Thank you for assisting DG and me with this service.

You may use the attached form, **“Passed on to higher service”**.

Passed on to higher service

It is with deep regret that the following Lions, Lionesses and Leos have passed on to higher service. Members of Lions District N4 express their gratitude for the service they offered to their fellow men and women, their community – local, national and International.

Name	Club	Passed away on





I came across this article from my files and thought that you might enjoy it.

Lion Herb

Disney Leadership

Walt Disney's 4 core concepts: to Dream, to Believe, to Dare and to Do.

The Disney Company's 10 Management Principles:

- 1) Make Everyone's Dreams Come True
- 2) You Better Believe It
- 3) Never a Customer, Always a Guest
- 4) All for One and One for All
- 5) Share the Spotlight
- 6) Dare to Dare
- 7) Practice, Practice, Practice
- 8) Make Your Elephant Fly
- 9) Capture the Magic with Storyboards
- 10) Give Details Top Billing

In their book titled "The Disney Way", the authors Bill Capodagli and Lynn Jackson examine the leadership and motivational strategies at the Disney Company. Its founder, Walt Disney, is credited as the creative genius leading this one-time cartoon production studio to become a multi-billion dollar entertainment industry recognized worldwide. The authors, Fortune 100 consultants by trade, outline the methods they have successfully used to integrate the Disney management principles into other organizations.

The authors explain that Walt Disney was consistently guided in his work by 4 concepts: to Dream, to Believe, to Dare and to Do. These concepts have become the foundation of the 10 management principles that remain to this day at the heart of every Disney strategy, despite almost 40 years since Walt Disney's death. Although outlined as 10 separate principles, the authors stress the importance of the collective integration and interplay of all of the principles.

The first Disney management principle, "Make Everyone's Dream Come True", outlines the importance of allowing members of the organization to dream and develop their creative talents. The Disney Company employs hundreds of "Imagineers" whose sole purpose is to develop creative ideas. But this creative spirit is not limited to the Imagineers. The organization fosters a culture of creativity in all of its employees. This encourages participation and is credited with a decreased turnover rate as compared to the industry's competitors.

The second principle, "You Better Believe It", examines the importance of a clear understanding of the basic beliefs and core values of the company. Product and service excellence is dependent on each employee's understanding of the expectations and methods of prioritization.

Thirdly, Disney is guided by the principle "Never a Customer, Always a Guest". To this day, a visitor to a Disney theme park is always referred to as a guest. Walt Disney was insistent on being able to understand the wishes and needs of his guests. He believed that guests deserve respect and honesty. The authors outline that to best examine how an organization values its clients, one only needs to evaluate how the organization deals with complains. Walt Disney felt that solving guest's problems sparks innovation.

The fourth principle, "All for One and One for All", highlights the importance of teamwork and empowerment of the employees. Teamwork is described as a method of fostering intense loyalty, enthusiasm and commitment. Because the focus at the Disney Company is to make sure that each guest has a memorable and pleasant experience, it doesn't matter whose "job" it is to pick up a piece of trash. It becomes everyone's responsibility. The book notes that even the current CEO, Michael Eisner, is compelled to pick up trash. Michael Eisner is also continuing in Walt Disney's legacy in fostering empowerment among his employees. It is not uncommon for him to be touring one of Disney's theme parks, requesting and implementing the opinions of his frontline workers.

(Continued from previous page)

Disney management has adopted “Share the Spotlight” as its fifth principle, which outlines the importance of partnerships with other companies. Instead of utilizing a Disney group of musicians, the Philadelphia Philharmonic became a critical partner in the success of the Disney film “Fantasia”. Other large partners have included General Motors, Nestle, and Mattel. Every Disney supplier, big or small, is treated with respect. The Disney theme parks have specific reception areas for vendors to sign in, get directions, and receive coffee and use the telephone. Walt Disney felt that partnerships help expand the possibilities, although he did feel that the partnership with like-minded people was critical.

The sixth principle, “Dare to Dare”, encourages risk-taking as a method of cultivating innovative ideas. Although the company’s success is a result of the risks that Walt has taken, he does stress that risks need to be calculated risks, based on solid fundamentals. For Walt, the fundamental trademark was whether the risk passed his “family entertainment” test.

Many of the aforementioned principles are dependent on the seventh principle, “Practice, Practice, Practice”, which outlines the importance of formal and continuous training. Employees are trained at the “Disney University”. There is one entire day of the training that is dedicated to the Disney traditions, which helps instill the company’s beliefs and core values. It is felt that newly learned skills, once reinforced with coaching, practice and recognition, will become habit. When an employee is not performing a responsibility to the expected level, the original training of the employee is reexamined.

The eighth principle, “Make Your Elephant Fly”, stresses planning. The long term vision must be aligned with short term execution. Walt Disney recognized that although creativity does require space to grow, the generation of ideas is considered part of the corporate process and requires careful management. This Project Management Process facilitates communication and the holistic thinking that everyone is working for the common good.

“Capture the Magic with Storyboards” is Disney’s ninth management principle. It outlines the usefulness of the storyboard technique as a method to generate solutions and to enhance communication. Walt Disney is credited to have conceived “Storyboarding” which, for the cartoon industry, is an effective method to keep track of thousands of drawings necessary to achieve full animation of cartoon features. Today, the technique has spread to many areas of the organizational process. It is helpful in conceptualizing a mission statement, in the analysis of barriers and in the creation of team solutions. It breaks situations into smaller, more manageable parts and focuses group attention on specific aspects of the problem.

The tenth and final principle, “Give Details Top Billing”, outlines the importance of paying attention to detail. Walt Disney was relentlessly searching for perfection and always asking how something could be improved. Nonetheless, he recognized the need to have a careful balance between the financial bottom line and the quest for perfection, otherwise details can become expensive. Paying attention to detail also means measuring results to ensure that the effort matches the outcome.

Walt Disney is truly a remarkable man, as outlined by the continued success of the organization he started in 1922. The Disney management principles have over time proven themselves true to the success of the organization. The authors of this book have outlined practical methods to make these principles equally applicable to organizations of all sectors. This book is not only interesting but useful and methodical. It is a recommended book for any manager.

Clarenville Lions Host Senior Speak Out

The Clarenville Lions Club held its annual Senior High School “Speak-out” at the Lions Den on Tuesday, February 25th. Seven students, all from Clarenville High School, participated. The speakers, their parents and guests were also treated to a delicious supper served by the Lions.

Lucas Walters spoke on the subject of “Eliminating Discrimination Against Homosexuality.” He was awarded third place for his presentation. Amy Feltham’s presentation was about “Auditory Processing Disorder” and earned her a second place award. First place was awarded to Mackenzie Dove whose topic was “Embracing Newfoundland Culture.”

Participation awards were also presented to the other speakers: Michaela Barnes, Cassidy Parfy, Curtis Pearce and Christian Hackett.

Keith Pittman, spokesperson for his fellow judges: Roy Cole and Fred Denty, congratulated all the students for their involvement and efforts. He also commented “that each one was a winner for getting involved in the Public Speaking Program and showing the courage to participate.”

Questioners for this event were Lions Paul Abbott and Ches Stanford. Our emcee for the evening, Lion Joan Forward, thanked the teachers involved for their efforts in promoting Public Speaking at the High School.

The winner of the Club event, Mackenzie Dove, will now proceed to the Lions Regional Speak-Out, which will be hosted by the Clarenville Lions Club on March 10th. The winner of the Regional Speak-Out will represent the region at the District Speak-Out, which will be held during the Lions District Convention in Gander on April 12th. This competition will involve students from various schools from St. John’s to Gander area.



Conception Bay South Lions Club Senior Speak Out 2014

On March 5, the Annual Conception Bay South Lions Club Senior Speak Out was held at the Lions Den. Participating students spoke on their chosen topics, and then responded to questions from Mr. John Hicks and Sgt. Boyd Merrill. The contestants were judged by Mr. Kyle Rees, Ms. Pamela Rhodenizer, and Ms. Heather Rees.

Heather Blake, of Holy Spirit High School, was announced as the winner, with her speech "Childhood Immunization." Leah McDonald, a Queen Elizabeth High School student, spoke on "Special Olympics" earning second place. Samantha O'Keefe-Janes, was awarded third place with her speech entitled "Barbie - A Role Model for Young Girls". Mr. Rees, as Adjudicator, commented on the excellence of the presentations, and offered constructive suggestions to each of the speakers.

Lions, parents and friends wish Heather success as she competes in the Lions Club Regional Speak Out, on March 23, 2014, in St. John's.



(L-R) Samantha O'Keefe-Janes, Heather Blake, both Holy Spirit students, and Leah McDonald, representing Queen Elizabeth High School, participated in the CBS Lions Club Senior Speak Out.



Conception Bay South Lions Donate to Kids Help Phone

Ellen Foley, Manager, Community Fundraising and Corporate Development
Kids Help Phone

Lion Lorna Clark, President, CBS Lions Club

Conception Bay South Lions Celebrate 43 years!

The Lions of CBS have been serving for 43 years. A celebratory Charter Night was held on Saturday, February 22, at the Lions Den. Mayor Ken Mac Donald and MHA Tom Hedderson extended congratulations to the Lions for their continued commitment. Guest speaker District Governor Lion Harry Harding highlighted the significance of the Lions' contributions, while encouraging membership growth. Members were honoured for their years of service - Lion Lorna Clark (15), Lion Jennifer Hutchings (20) Lion Wilson Martin (48). As well, Past District Governors Cecil Parsons and Ern Morgan were recognized for the leadership roles.

Lions were also presented with the District Governor's Banner - Lion Jane Smith-Parsons (District Peace Poster Chair, Lion Janine Howse (District Public Relations Chair), Lion Lorna Clark (District Diabetes Chair) and Leo Emily Pennell (Leo President).

The CBS Lions continue their commitment - both locally and globally - to honour its motto, "We Serve".



Lions George Hiscock and Heber Best,
Charter Members of the Conception Bay South Lions Club,
cut the 43rd Charter Anniversary Cake.

Conception Bay South Lions Honour Citizens of the Year

The Conception Bay South Lions Club named a community Citizen of the Year during its 43rd Charter Anniversary Celebration on February 22, 2014. Candidates Mr. Robert Hillier, nominated by Ms. Moira Farrell and Mr. Gerry Kelly, and Stephanie and Philip Gavell, nominated by Mrs. Maxine Reccord-Pinhorn, Ms. Janice King, and Mr. David Gill, were presented. Robert, President of the Royal Canadian Legion in Kelligrews, has displayed dedication to those retired from service, as well as determination and success in renovating the Legion Building. Stephanie and Philip have served CBS for over forty years. Through their involvement in music, church activities, education, and the CBS Literacy Council, they have volunteered because it was "the right thing to do". Recently, the Gavells have been largely responsible for the establishment of the Chamberlains Park, a beautiful, accessible oasis in the midst of CBS.

The Citizen of the Year judging panel considered the applications, and named Philip and Stephanie to receive the award. The Lions of Conception Bay South, in extending their congratulations to all nominees, note the high degree of selfless commitment of time and expertise exemplified by the Gavells, as they strive to achieve goals and pursue dreams.



Left Photo:
Philip and Stephanie Gavell
Lion Janine Howse

Right Photo:
Mr. Gerry Kelly
Mr. Robert Hillier
Ms. Moira Farrell



English Harbour East Lions Club Hosts a St. Patrick's Day Breakfast!

